

## **Cherwell District Council and South Northamptonshire Council**

### **Joint Personnel Committee**

Minutes of a meeting of the Joint Personnel Committee held at Springfields, Towcester, Northants NN12 6AE, on 23 March 2015 at 6.30 pm

Present: Councillor Barry Wood (Chairman)  
Councillor Mary Clarke (Vice-Chairman)

Councillor Ken Atack  
Councillor Caryl Billingham  
Councillor Rebecca Breese  
Councillor Surinder Dhesi  
Councillor Rupert Fordham  
Councillor Rosie Herring  
Councillor Lynn Pratt  
Councillor G A Reynolds

Officers: Lana Holman, Interim HR Business Partner  
Natasha Clark, Team Leader, Democratic and Elections

#### **14 Declarations of Interest**

There were no declarations of interest.

#### **15 Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

#### **16 Urgent Business**

There was no urgent business.

#### **17 Minutes**

The minutes of the meeting of the Committee held on 31 July 2014 were agreed as a correct record and signed by the Chairman.

#### **18 Chairman's Announcements**

There were no Chairman's announcements.

## **2015 Cost of living pay award for the Joint Management Team and Shared Service Managers**

The Human Resources Business Partner submitted a report which sought consideration of a cost of living pay award for the Chief Executive, Directors, Heads of Service and shared service managers who are outside of the mainstream pay negotiating framework for employees of Cherwell District Council (CDC) and South Northamptonshire Council (SNC).

In the course of the discussions, Members commented that it was fair and reasonable to agree a cost of living pay award. However, it should not be viewed as setting a precedent due to the threat of deflation to the economy and this would need to be considered in future deliberations.

### **Resolved**

- (1) That an annual cost of living pay award of 1.75% be awarded to the Chief Executive, Directors, Heads of Service and other shared service managers pay grades in line with that proposed for the mainstream local government workforce for 2014 and 2015 as used for SNC staff, as well as the agreed local pay award for CDC staff.
- (2) That an implementation date of 1 April 2015 be agreed and authority delegated to the Director of Resources /Section 151 Officer to implement the decision of this Committee as set out in resolution (1).

The meeting ended at 7.00 pm

Chairman:

Date: